



Job Title: Analyst

Practice: Data & Analytics

General Summary

Avalere Health is a leading advisory firm delivering research, analysis, and strategy for leaders in healthcare business and policy. Based in Washington, DC, Avalere works with a diverse range of clients spanning Fortune 500 companies in life sciences, healthcare financing, and healthcare delivery, major foundations focused on improving the health system, government agencies, advocacy and patient groups, and other organizations. Respected and influential journals publish the work of Avalere professionals, and Avalere's policy conferences advance knowledge of healthcare policy and strategy. We are looking for a SAS Programmer to join our growing Data & Analytics practice.

The Data & Analytics practice consists of staff with specialized experience, such as programmers, methodological experts, and project managers, who conceptualize, execute, and deliver analytical work products for clients. We also work closely with other practices within Avalere, applying the full scope of the firm's knowledge base to the development of multi-disciplinary, creative solutions on behalf of our clients.

Principal Duties and Responsibilities:

- Working with Medicare and commercial plan data to inform business and policy strategy recommendations for clients.
- Providing programming and analytic support for epidemiology and health economic research studies using large insurance claims, hospitalization, and survey data.
- Creating analysis data sets and generating results in graphic or tabular formats suitable for client presentation.
- Conceptualizing the scope of quantitative/programming projects for clients.
- Solving complex programming problems in a timely and appropriate manner.
- Working with client managers and less experienced staff as part of a cross-functional team to deliver projects to clients.
- Reviewing reports, presentations, and other deliverables for accuracy.

Skills, Experience, and Other Job Related Requirements:

- Data manipulation experience using Data Step programming.
- Experience with SAS Macros and/or SAS/STAT.
- Excellent written and verbal communication skills.
- Experience creating a wide variety of output, reports, and delivery files.
- Strong analytic and problem solving skills.
- Ability to work independently or in teams.
- Experience managing against multiple deadlines.

Other Desirable Skills and Experience:

- Experience with research design and/or developing analysis plans.

- Experience analyzing Medicare claims data, prescription drug claims data, data from large government surveys (e.g. MEPS or MCBS), and/or other large (>1 million records) datasets.
- Experience with data cleaning, editing, and employing quality/accuracy measures.
- Experience programming and interpreting statistical analyses and/or building statistical models.
- Experience using ODS, DDE, and other methods to deliver output in Excel.
- Familiarity with ICD-9, HCPCS, NDC, GPI, CPT, and other medical codes.

Career Experience:

The appropriate candidate will possess a Masters degree in statistics, epidemiology, public health or a related field plus 3 years of relevant work experience OR a Bachelor's degree with 5 years of relevant work experience.

Compensation:

Avalere's culture is one of close collaboration, candid and constructive feedback, and assignment of responsibilities on the basis of ability and availability, without undue emphasis on rank. We prize curiosity, resilience, a passion for excellence, and a willingness to embrace new challenges. Avalere offers competitive compensation and benefits commensurate with experience. Located on DC's famed and vibrant Dupont Circle, Avalere is centrally situated and readily accessible from all over the DC metro area. For more information, visit www.avalerehealth.net.

Qualified applicants should submit electronic or hard copies of the following:

- Cover letter
- SAS Code sample
- Resume

References should be available upon request.

Please forward the information to:

**Avalere Health LLC
1350 Connecticut Ave., NW
Suite 900
Washington, D.C. 20036
recruiting@avalerehealth.net**

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